

Recent turnover among female Chief Investment Officers at large North American endowments (AUM >\$500 million) 2013-2019

Departing CIO <small>Source: Charles Skorina & Co.</small>	University	Prior Employment	Replacement CIO <small>Prior Employment</small>	Start Date
Women CIOs replaced by men				
Sally Staley	Case West Reserve U 2002-2017	PWC State of Wisconsin	Tim R. Milanich National City Bank	Oct2018 2007-pres
Amy K. Marsh	U Pittsburgh 1999-2018	Mellon AT&T	Greg Schuler BJC HealthCare	Jun2018
Karen L. Sisson <i>Treasurer</i>	Pomona College 2008-pres	City of LA CAO, Dep. Mayor	David Wallace World Vision	May2018 2012-pres
Mary Cahill	Emory 2001-2017	Xerox	“Srini” Pulavarti UCLA, Spider Mgmt	Apr2018
Kimberly G. Walker	Wash U, St. Louis 2006-2016	Qwest AM Gen Motors AM	Scott Wilson Grinnell College	Sep2017
Kathryn J. Crecelius	Johns Hopkins 2005-2016	Brown Bros H. Bank Boston, MIT	Jason T. Perlioni Pritzker Group	Jun2017
Janet A. Handley	Texas A & M 2001-2016	Shell Oil Co.	Ben Wall AIG, Ernst & Young	Dec2016 2008-pres
Marie N. Berggren	UC Regents 2002-2013	Bank One 1 st Chicago	Jagdeep S. Bachher Alberta Invest Mgmt	Apr2014
Kristin Gilbertson	U Pennsylvania 2004-2012	Stanford Mgmt Co The World Bank	Peter Ammon Yale Invest Office	Jul2013
Women CIOs replaced by women				
Adele Gorrilla	Denison 2008-2016	Okabena Invest Goldman Sachs	Kathleen Browne Wellesley College	May2017
Pamela Peedin	Dartmouth 2011-2017	Boston Univ Cambridge Assoc.	Alice Ruth Willett/Bloomberg	Apr2017
Tina Surh	New York University 2005-2014	Princeton Edn Bain & Co	Kathleen E. Jacobs NY Presbyterian Hosp	Aug2015
Male CIO replaced by a woman				
Michael Reist	Phillips Acad. Andover 2009-2017	Hackley School Bear, Stearns	Glantz, Kirsten Landers General Motors AM	Jul2017